

Hay River Strategic Drug and Alcohol Strategy

2008-2009

Four Pillars Approach to Reduction

Prevention

Treatment and Intervention

Harm Reduction

Enforcement

Draft Paper – Revised March 25th

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Strategic Objective #1

To coordinate a substance abuse community action plan for Hay River

Action to be taken

- Survey youth of Hay River to discover the extent of the problem, understanding of drugs and alcohol , and perceived interventions

Responsibility	ISDC/SSDEC Coordinator
Cost	In – Kind
Timeline	April 2008
Outcome	<p>All Items completed</p> <ul style="list-style-type: none"> • <i>Discover issues</i> • <i>Discover perceived student understanding of effects</i> • <i>Find out about the current use of drugs and alcohol with youth</i> • <i>Survey students for suggestions in programming</i> • <i>Interagency and community action plan guidance document</i>

- Coordinate and bring together stakeholders from Hay River to begin to discuss the issues and brainstorm a coordinate interagency response

Responsibility	ISDC/SSDEC Coordinator
Cost	In – Kind
Timeline	May 5, 2008
Outcome	<p>completed, continue with bi monthly meetings</p> <ul style="list-style-type: none"> • <i>Encourage involvement of all stakeholders in the design, monitoring , evaluating of programs and services to ensure each pillar is an interlinking part of the continuum of care</i> <p>* Meetings continue on a monthly basis with community stakeholders</p>

Update: Lobby our MLA's and Minister Jackson to develop a plan for the NWT; encourage other NWT communities to survey youth and develop action plans

Strategic Objective #2

Coordinate a community action plan in regards to PREVENTION of substance abuse

Action to be taken

- Delay of First Use Programming
 Research tells us information isn't enough for teens; but they need input into the development of prevention programs; peer based model of substance misuse

Responsibility	DJSS/SSDEC
Cost	In – Kind
Timeline	September 2008
Outcome	<ul style="list-style-type: none"> • <i>Provide information To students and parents - action item is ongoing</i> • Change social culture of use among youth - ongoing • Start a youth recreation program to give youth something to do during high risk drinking and partying times (LIGHTS ON) <p style="text-align: center;">Ongoing</p>

Update:

- **Drug/Alcohol prevention programs are up and running at DJSS with information dissemination being supported by counseling center and SSDEC. Lights On has been running with volunteers for three months and starting on March 1, will run with funding from Health Canada. Delay of First Use program at PA and youth center has started effective March 1st and will run until March 31, 2010.**

Update: Lights On should be continued, emphasizing the importance of drug-free, positive activities for students and youth who wish to remain drug-free and participate in activities without having to deal with impaired peers.

Responsibility	DJSS/ PA/RCMP/
Cost	
Timeline	September 2008
Outcome	<p style="text-align: center;">Ongoing</p> <ul style="list-style-type: none"> • <i>DARE Gr6 - ONGOING</i> • * Investigating “Wellness Conference” for Junior High and High School Students for 2009/2010 School Year. • Leadership and Resiliency Program for DJSS in 2009/2010 school year. Five year pilot is proposed.

Update: Cpl, Ron Prangnell advises DARE is a high priority for this detachment and the training will take place this summer. The program does not have consistency because of staff turnover but he will work to make the DARE program more consistent for our community He will also explore PARTY program for grade 9 students.

Update #2 Program is up and running at PA school.

Update #3 - March 09 - Still waiting to hear on funding to start LRP program for DJSS, should know in next month if funding is secured.

Update #4 - SADD group to begin “designated driver campaign”

Outcome: SADD retreat well-attended, but interest has subsequently waned. However, the faculty sponsors are trying to re-kindle the fires.

Action to be taken

Develop a prevention program that specifically targets parents, particularly early parents and parents of preteen children with the goal of increasing awareness and understanding of substance misuse, parent information for yrs 1 -12.

Responsibility	SSDEC/Community Counseling/RCMP
Cost	
Timeline	September 2008
Outcome	<ul style="list-style-type: none"> • <i>Provide information Sessions to students and parents</i> • <i>Parent Information Nights</i> • <i>Parent “Day” Retreats”</i> • <i>Lunch time (Drug Information Sessions) for teens.</i>

Ongoing Parent Information sessions

Update #1: Need to work with Parent Action Committee to get word out. Set up booth at trade show, Make the Connection, Health Fair, NAAKA, Festival of Trees

Update #2: March 09 - We have had two parent information sessions to date and a third presentation planned for Tuesday, March 16th at DJSS.

Update #3 HR Counselling office is now offering sessions at DJSS on topics chosen as priority by staff: First session is on Depression

Action to be taken

Teen Parenting Workshops and Alcohol prevention programs targeted at females

Responsibility	Community Counseling/Learning Together
Cost	
Timeline	
Outcome	<p>Provide support and information to parents and their teens to encourage families to learn together to support one another</p> <p>Ongoing</p> <p>Reduce risky behaviour while under the influence</p> <p>Educate young women on the long term effects of alcohol on a developing fetus</p>

DARE - Impaired Driver Awareness half day program. Try and do this before Grad and summer holidays.

Need update from RCMP on this initiative

Search out FAS baby dolls for students - expensive and no funds to purchase at this time but group will keep information in case funds become available

Action to be taken

Work on re-establishing Al-anon and Alateen support groups in Hay River

Responsibility	
Cost	
Timeline	
Outcome	<ul style="list-style-type: none"> • Support Families with drug or alcohol addicted issues • Support Youth who have friends or family with addictions issues

No Action to Date

Update: Community Ministerial: See if they can assist by taking the lead on getting alanon or alateen set up

Action to be taken

Public Awareness Campaign

Responsibility	SSDEC/HCP
Cost	In – Kind
Timeline	May/June 2008
Outcome	<ul style="list-style-type: none"> • <i>Posters – ISDC</i> • <i>Lawn Signs – ISDC</i> • <i>Drug Free Zones – ISDC</i> • <i>Billboards – ISDC</i> • <i>Student Handouts – Literacy Coaches</i> • <i>Poster Contest – SSDEC</i> • <i>Student Help Cards</i> • <i>Bookmark Program</i>

Ongoing

Question about if the schools received the Liquor Commission poster and pamphlets. Liquor Commission will get together free packages for both schools and send out asap.

Update - June 09 - Social Responsibility poster contest completed and winners announced. Free posters to be provided to all interagencies at next meeting

Update #2 - New Poster contest for 2009/2010 announced at all Hay River and Reserve Schools. Winners to be announced in June with poster dissemination in September

Update #3 - Drug Free Lawn Signs and Fridge Magnets reordered. Supplies are at Big Way Foods

Update #4 - SADD billboard is finished and needs to be displayed

Update #5 - Student help cards are completed but should be reprinted in September 09

Update #6 - Ensure ECE gets copies of all our posters, handouts and bookmarks

Update #7 - Art Barnes needs to be contacted at Transportation to see if he can help with the SADD billboard

Action to be taken

Guest Speaker Presentation Series

Responsibility	DJSS/PA/HCP/SSDE
Cost	40,000
Timeline	
Outcome	<ul style="list-style-type: none"> • Bi Monthly presenters to come to Hay River to present to schools and community (day and evening sessions) on: <ul style="list-style-type: none"> - Self Esteem - Healthy Choices - Role Modeling - Decision Making - Drugs and Alcohol - Depression - Speaker to present to positive youth (May)

Ongoing

Updates:

ODD Squad scheduled for November

Restorative Justice looking at ODD squad for week of November 16th

Rapper scheduled for January

Veronica Johnny schedule for February

Steve Walton scheduled for March 09

Need to look at brining ODD Squad back during summer for Self Defence

Action to be taken

Programs that increase positive contact and social activities for youth

Responsibility	<ul style="list-style-type: none"> - Town of Hay River - Hay River Ministerial - Friendship center - Katlodeeche - Métis Council - Private Enterprise - ISDC - DJSS - SSDEC
Cost	
Timeline	
Outcome	<ul style="list-style-type: none"> • <i>Recreation/Social Activities Calendar for youth</i> • <i>Weekend Activities</i> - <i>Lights On Gym Program</i> - <i>Lights On Pool Program</i> - <i>Lights On Dances</i> - <i>Lights On Sewing Program</i> • <i>Open School shops/Home-ec rooms and gym on weekends and evenings for courses (cooking, sewing, guitar hero, sports, free movies, more dances and coffee houses)</i> <i>Involve town recreation in organization of these events</i> <i>ECE to look at workability workshops</i> <i>On assest/building skills/Employers</i> <i>Town – Baby Sitting course</i> <p style="text-align: center;">Ongoing</p>

Update #1 – January 09 – Lights On started with gym program (volunteers)

Update #2 – January 09 – Lights On started with Saturday night sewing sponsored by SSDEC

Update #3 – March 09 – Federal Funding provided to support program for one month to provide funds for Lights On:

- gyms to be open on Friday and Saturday night
- Ptarmigan Inn fitness center to be open on Saturday Night
- DJSS concourse to be open on Saturday night
- Youth Center to be open on Friday and Saturday night

Update #4 – Involve ECE n planning of Small engine, food safety, general safety courses

Action to be taken

Work place Prevention and Information Sessions

Responsibility	Workers Comp may be able to help here
Cost	
Timeline	
Outcome	<ul style="list-style-type: none"> • <i>Increase awareness at every level</i> • <i>Make our job sites safer</i> • <i>Workplace poster campaign</i> • <i>SADD working with local businesses to create partnerships</i> <p><i>* Ongoing Objective</i></p>

This can tie in with the promotion of careers. Expectations for employees, unions, safety in shops, etc

Update: Contact War Amps for information on job safety

Action to be taken

Involve Community Media in healthy living messages

Responsibility	Health and Social Services/SSDEC
Cost	
Timeline	
Outcome	<ul style="list-style-type: none">• <i>Keep awareness high and information current</i>• <i>Include Public Health releases in Newspaper to keep Harm Reduction issues current (HUB)</i>• <i>DJSS – Wahsroom advertisements</i>

Ongoing

Action to be taken

Research alcohol and drug education programs with research based results

Responsibility	SSDEC
Cost	In – Kind
Timeline	June 2008
Outcome	<ul style="list-style-type: none">• <i>BC “Making Decisions” Gr 6 & 7</i>• <i>Project “Alert” Gr 8 & 9</i>• <i>Challenge Days – Grade 10</i>• <i>LRP – Leadership and Resiliency program slated for 2009/2010 based on Federal Funding</i>

Completed

Lions Quest – huge costs and training are making this program look unaccessable at this time
Project Alert is Available
Challenge Day is being investigated for 2009/2010 school year
LRP shows strongest researched resiliency results and funding is now being looked at for a five year pilot through Crime Prevention
March 09 – LRP proposal submitted to Federal Government and should know in next 30 days if we are receiving the five year funding.

Strategic Objective #3

Coordinate a community action plan in regards to **TREATMENT** and **INTERVENTION**

Action to be taken

Lobby Government both Territorial and Federal for more supports

Responsibility	Community Counseling Health and Social Services Local Government and MLA's
Cost	No cost
Timeline	June 2008 – December 2008
Outcome	<p>Not yet actioned</p> <ul style="list-style-type: none"> • All interested parties to write our Territorial and Federal Representatives to lobby for: <ul style="list-style-type: none"> - Territorial Treatment Programs - More funding for Outreach workers - On the Land Treatment Programs and retreats - Outreach programs for addicts/mentally ill clients and marginalized individuals in Hay River - Lobby for government to fill two vacant positions in Hay River; one is a social workers position and one is a community counseling position. -

March 09 Update: Need to begin to involve our Town Council and MLA's in the lobby fight to get non filled positions in Hay River filled.

Action to be taken

Revisit local policies to ensure we are not distancing students from education, but rather helping youth to deal with use and abuse issues surrounding drugs and alcohol

Responsibility	Local DEA
Cost	No cost
Timeline	June 2008 – December 2008
Outcome	<p>In Progress</p> <p>-Revisit current school policies and procedures when dealing with drug and alcohol issues to ensure we are providing support and treatment options.</p> <ul style="list-style-type: none">- <i>New suspension policy added from DJSS in 2008/2009 to include lessened suspension times with counseling for students coming to school under the influence</i>

Action to be taken

Introduce “Life Skills Curriculum” to local High School

Responsibility	Local DEA/ DJSS
Cost	unsure
Timeline	September 2008
Outcome	<p>Ongoing</p> <ul style="list-style-type: none">- <i>Promote and develop resiliency</i>- <i>Give students skills to make good decisions</i>- <i>Give students skills to succeed in workplace</i><ul style="list-style-type: none">• These strategies are ongoing but have yet to introduce Life Skills Curriculum

Update: *Drug and Alcohol use and abuse is now in all teachers' year plans as a reminder to constantly focus on this issue. (DJSS)*

Action to be taken

Promote current counseling center and programs

Responsibility	Counseling Center
Cost	
Timeline	
Outcome	<p style="text-align: center;">Ongoing</p> <ul style="list-style-type: none">- <i>Make efficient use of current programs and make public aware of options.</i>- <i>Develop Partnership Agreement between H&SS and School</i>

Update: Partnership agreement written and signed off by parties. Will need to be monitored and altered as new ideas and issues arise.

March Update: Conselling Center is now offering lunch time training and group sessions on selected community topics: This month the workshop is on Depression

Action to be taken

Promote the establishment of a new position in Hay River of an “outreach” worker to support families and individuals with addictions

Responsibility	Social Services
Cost	
Timeline	
Outcome	<ul style="list-style-type: none">- provide ongoing support to families with addictions- Prepare and offer job assistants- Make clients aware of services- Provide mentoring- Provide home based support

*** Currently looking at mentoring program for 2009/2010 for DJSS based on St. Pats Researched based practice**

Action to be taken

Lobby government for new assistant living expansion facility to help those returning to community from rehab services to life in a supportive transition house.

Responsibility	Social Services
Cost	Unsure
Timeline	2008-2009 lobby
Outcome	- provide an alternative living environment for those returning from rehabilitation facilities to provide from transiting and sober living conditions

Not yet actioned

Action to be taken

To look at day programs for those returning from treatment centers so that they can feel supported on a daily basis as they begin to reintegrate into the community

Responsibility	H&SS
Cost	
Timeline	
Outcome	People are not on their own and have a network of other sober people for them to connect to. Exposer and encouragment towards a healthier life style so that again they are supported. Also help with job finding and if not, in order to help with the issues of bordom to look at community service or volunteer opportunities.

Not yet actioned

Action to be taken

Responsibility	
Cost	
Timeline	
Outcome	

Strategic Objective #4

Coordinate a community action plan in regards to HARM REDUCTION of substance abuse

Action to be taken

Address Educational Issues or roadblocks facing youth

Responsibility	Local DEA/ PA/DJSS/College
Cost	
Timeline	
Outcome	<ul style="list-style-type: none"> - reconnect learners with facilities to learn at their pace and schedule by setting up a “Store front” School - <i>Open “Learning Center” in DJSS to help students who are struggling and need extra support</i> - <i>Ensure strong connection between community and college as part of the solution</i>

Update #1 - September 09 - DJSS opens up Learning Center to assist students with homework and assignments and to provide additional support to all who need it.

Update #2 - DJSS continues to look into Store Front options for 2009-2010 school year.

Update #3 – involve College in conversations regarding the storefront school as well s the Career Development Center (Karen Cooper)

Hay River Drug and Alcohol Strategy

Draft Work Plan

Modified: March 2009

Action to be taken

Address Safe Drinking Issues with Teens

Responsibility	Schools/Parent Action Committee/Community Business Partners
Cost	
Timeline	
Outcome	<i>Establish a SADD chapter at DJSS (Students against Drunk Driving)</i>

Completed

SSDEC to arrange for SADD group from St. Pats to come to Hay River for one day workshop with students to help DJSS set up own local chapter. September 2009 - Chapter is now up and running with many activities already in the planning stages - one day student retreat for SADD members at the end of month

Update #1 - SADD group from Yk to come to DJSS to try and start up a SADD group in Hay River

Update #2 - SADD group up and running at DJSS; but has lost its momentum; staff advisors are trying to bring this group back to life

Action to be taken

Date Rape Session for Youth/Safe Sex Sessions/STD's etc.

Responsibility	Public Health
Cost	
Timeline	
Outcome	<p>Lobby local H&SS for STI worker</p> <p><i>Reduce all the health risks associated with abuse of substances for example: STIS, unwanted pregnancies, TB, Suicide, death</i></p> <p><i>Increase school presentations on STI's</i> <i>Begin a Hay River Condom Use Promotion</i></p> <p><i>Increase awareness and use of th public health nurse (Laurette) within the schools</i></p>

Update: Hay Rive to Hire STI worker.

March 09 Update - Discussed possibility of forming a peer education group for counseling and educating other students about harassment/rape/date rape issues

Action to be taken

Increase college/student participation rates in workshops such as "Dope on Dope"

Responsibility	Interagency Group
Cost	In kind
Timeline	Next 12 months
Outcome	<ul style="list-style-type: none"> - insure timely invitations are sent to the college to invite and encourage participation in workshops. - Invite college students to take a leadership role in perhaps setting up some peer counseling groups

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Action to be taken

Responsibility	
Cost	
Timeline	
Outcome	

Strategic Objective #5

Coordinate a community action plan in regards to ENFORCEMENT of substance abuse

Action to be taken

Federal and Territorial lobbying for more RCMP in Hay River to fight the drug and alcohol issues facing our community and to provide for more Liaison work

Responsibility	Town of Hay River
Cost	
Timeline	
Outcome	- increase the number of RCMP officers in Hay River to help with enforcement and to provide adequate protection services but also to build relationships with our youth and our community to establish a base of trust for all

In progress

Update: March 09 – According to Sergeant Ron Rose, the Hay River Detachment is due to grow by net two members in staffing cycle, bringing us up to nine members this summer.

Action to be taken

Increased effort to target organized crime and make public aware of issues

Responsibility	HCDC/SSDEC/
Cost	In – Kind
Timeline	June 2008
Outcome	<i>Keep the community aware of the use of substances/organized crime and criminal activities related to substance abuse</i>

Not yet actioned

Action to be taken

Drug Free Zone Promotion Efforts

Responsibility	Town of Hay River
Cost	
Timeline	
Outcome	<p style="text-align: center;">In Progress</p> <ul style="list-style-type: none"> - support community efforts to set up Drug Free Zones * Town of Hay River currently investigating this issue - Keep the issue in the forefront. Allow non-users to feel valued. Support healthy lifestyles and promote the use of such within the areas where youth congregate. It may make them think twice about what they are doing. Slowly change the social culture of acceptance.

Update: March 09 – Outcome: Town Council’s consideration of Drug-Free in progress, completion expected soon (3/09). This will only permit a broader range of sentencing options for the presiding judge at trial; it does not, per se, improve enforcement. RCMP commitment is required to give this measure teeth.

Note: this needs to be linked to increased public awareness.

School efforts should include appearances by the RCMP “drug dog” as a pro-active deterrent. School paperwork (registration, handbooks, etc.) should include Drug-Free Zone information. (Timeline: May 1 at the absolute latest for inclusion in the Premier agenda/planner.)

Cellphone-free zone, too – most drug deals are arranged via cellphone

Cigarettes – smokers are at twelfefold risk for illegal drug use – continue to offer the Don’t Be A Butthead program in PA and DJ

DARE program needs to be expanded.

According to Steve Walton, the age at which drug education should begin is 5. What to do at HC?

Action to be taken

Use of SADD group to begin “designated driver campaign”

Responsibility	DJSS/ RCMP/
Cost	Student fundraising efforts
Timeline	
Outcome	<p style="text-align: center;">Not yet actioned</p> <ul style="list-style-type: none"> - provide promotions and campaign on drinking and driving - support RCMP efforts in reporting - support “Safe driving home”

	campaigns
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Update: “Safe driving home” campaign kiboshed by insurance considerations. This may not be a realistic goal, unless a workaround can address liability issues.

Action to be taken

Increased presence of RCMP officers in al schools; social interactions to build trust and public relations

Responsibility	RCMP/ Hay River Principals
Cost	
Timeline	
Outcome	<p>Completed</p> <ul style="list-style-type: none"> - <i>develop relationships of trust</i> - <i>School Liaison Program</i>

Update #1 - School RCMP Liaison program up and running with an RCMP officer assigned to each school

- 1. Update #2 - We have RCMP school Liaison's for each school but HC and DJSS report no activity from their Liaison officers. We will need to work with new Sergeant to build these relationships and to strengthen the relationship at PA; Increased presence of RCMP officers at schools**

Re Update #1: School Liaison Program completed in name only. RCMP need to include schools in pro-active visits – not only when responding to a call.

Action to be taken

Revisit current school policies and examine holistic approach to student use, abuse and additions

Responsibility	Social Services; schools; DEA; Counseling center staff/ISDC
Cost	
Timeline	
Outcome	- <i>case management system to provide</i>

In Progress	<p><i>better services to clients and meets the needs of the hard to serve client</i></p> <ul style="list-style-type: none"> - <i>investigate “restorative justice” for students as an option to suspensions</i> <p>* Restorative Justice Community Training to be organized by Community Justice. Training Scheduled for 2009/2010</p>
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Update #1 - Case Management meeting set up in January 09 to discuss implications and protocol for Hay River

Update #2 - Second meeting held to review procedures and permission forms. The forms have now gone to ministerial for approval. For now interagencies will use own permission forms if they want to hold a case management on a client. All HCP are agreed to proceed with process

Update #2 - Restorative Justice training to take place in May 09 and is being organized by the Hay River Community Justice Group (Bobbi to take the lead)

March 09 Update: – Case Management System – hasn’t really got off the ground because hard-to-serve kids are often the offspring of hard-to-serve adults – when the parents decline to participate, the model is ineffective (not to say hamstrung).

First meeting to discuss (1/09) did take place; still have no one who has agreed to be the subject of the first case management conference

CMS was a Paul Rosenbush idea; Paul is gone, though HCP signed off on it; no more HCP

Action to be taken

Promotion of community auxiliary program so no local RCMP will travel alone; and promote a more public perception of local, cultural support in situations involving families in crisis

Responsibility	Town of Hay River/RCMP
Cost	
Timeline	
Outcome	<p>Quicker adjustment to the community and local place, names and hangouts. Familiar with the terrain and provide the quick lead in and response. Provide ongoing support to RCMP</p>

In progress

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Update: March 09 – We have been informed by local RCMP that one of their new officers is going to take it upon himself to reinvigorate the community auxillary program. This is very good news for the town.

Action to be taken

Increase Awareness of Crime Stoppers and importance of all Hay Riverites becoming involved in protecting our community by reporting suspicious activity and tips

Responsibility	ISDC / SSDEC
Cost	In – Kind
Timeline	May 2008
Outcome	<ul style="list-style-type: none"> • <i>Crime Stoppers lawn signs</i> • <i>Poster campaign</i> <p style="text-align: center;">Completed</p>

Action to be taken

TRAINING FOR SCHOOL STAFF (esp. admin) IN DEALING WITH EVIDENCE, TIPS, SEARCHES, &c.

Responsibility	School Principals/ Hay River PD Committee
Cost	In – Kind/NWTTA/Drug Strategy
Timeline	September 2009
Outcome	To have all staff aware of proper protocol on searches of youth as to not put into jeopardy, potential court cases, or to interfere with the rights of our youth

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Action to be taken

GNWT plans for construction of a SEACAN with silo wood pellet boiler between PA and Ecole Boreale – We would like to vigorously oppose this action as the resulting quad would create an enforcement – blind spot

Responsibility	All Agencies
Cost	No cost
Timeline	Immediate action
Outcome	To have the GNWT carefully consider the placements of structures that lead to further Blind spots and hard to monitor areas on school property - Also need to investigate the possibility of getting video surveillance and posted signs to indicate such, to lessen the amount of drug traffic on school and recreation facilities to make these areas safe for all youth .